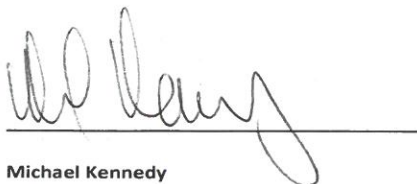


Suir Engineering aims to be a socially and environmentally responsible company. We provide technical solutions for businesses and our activities contribute to a sustainable society. These activities have an impact on the environment, on people, the communities in which we operate, our customers and supply chain and broader society. Working with all our stakeholders, we strive for continual improvement and the prevention of pollution whilst balancing short-term and long-term interests as well as integrating economic, environmental and social considerations into our decision making. This goes beyond the minimum standard of complying with legislation and those requirements, relevant to our environmental aspects, to which we subscribe.

- ✓ To require all managers and supervisors to demonstrate leadership and commitment to this policy
- ✓ Determine our company compliance requirements
- ✓ Ensure all our activities are carried out in compliance with current environmental legal, regulatory and other compliance requirements.
- ✓ To require every employee to take personal responsibility by being accountable for their own behaviour
- ✓ To provide every employee with adequate information, instruction, training and supervision to ensure that they have the necessary competence to undertake their activities in a responsible and environmentally aware manner
- ✓ To work with key partners, sub-contractors and suppliers to promote good environmental practice and help them support our sustainability aims and objectives
- ✓ To prevent pollution and protect the natural environment from harm and damage as a result of our activities
- ✓ To improve our waste management practices
- ✓ For the Senior Management Team to establish and review our Environmental objectives and targets for Suir Engineering's activities, products and services
- ✓ To understand, manage and, where practical, reduce our carbon footprint
- ✓ To provide, and encourage our clients to use, technical solutions which promote sustainability
- ✓ To ensure that our activities cause the minimum of disruption or nuisance to our neighbours and their communities and, where practical, make a positive contribution to those communities. We will offer our employees the chance to be involved in community activities.
- ✓ To apply a systematic and measurable approach to monitoring our performance
- ✓ To identify and correct environmental non-conformities with practical corrective and preventive actions.
- ✓ To continually improve our culture and performance through development of our systems, procedures and programmes
- ✓ To ensure we are consistent with the principles specified in ISO 14001 on Environmental Management systems, as well as meeting our safety obligations to EDF and Dalkia, (Parent Company)

Suir Engineering's Senior Management Team, led by Suir Engineering's Managing Director is responsible for this Policy. The Director responsible for Environmental, Health & Safety, Quality and Continuous Improvement has particular responsibility for the oversight of this policy. The Senior Management Team are responsible for implementing this Policy, bringing it to the attention of all employees and key partners, subcontractors, and suppliers and for the maintenance of associated documentation and programmes. The policy will be available on the company portal, website and posted in offices and sites.

This policy will be regularly monitored and reviewed annually.


Michael Kennedy
Managing Director Suir Engineering

sw January 2022
Date